



## Mainprize Offshore Limited

### **Modern slavery statement for financial year 2016/17**

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Mainprize Offshore has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Mainprize Offshore has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

#### **Our business**

At Mainprize Offshore we provide and manage the supply and operation of multi-purpose crew transfer, cargo, survey and guard vessels. Our vessels operate in UK and Continental Europe.

#### **Our high risk areas**

Our main area of high risk is the management of guard vessels who occasionally use crew from outside the European Union. To mitigate this we keep copies of all crew certification and visas

#### **Our policies**

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-slavery policy. This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
2. Anti-bribery policy. This policy explains the manner in which we behave as an organisation and individuals and how we interact with suppliers and customers.
3. Diversity and inclusiveness policy. This policy describes how we are an equal opportunities organisation.

#### **Our suppliers**

We operate a supplier policy and maintain a supplier list. We conduct due diligence on suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery.

#### **Approval for this statement**

This statement was approved by the Board of Directors on April 5<sup>th</sup> 2016

Name Robert Mainprize

Signature 

Date 15<sup>th</sup> April 2016